

OFFICE ORDER

Sub. : Statutory compliance on deployment of contract labour
under various contracts in CIDCO.

CIDCO is under obligation to follow the Rules & Regulations under Contract Labour Act, 1970 and other similar regulations. Presently, CIDCO is developing various prestigious projects like Navi Mumbai International Airport, Navi Mumbai Metro, Mass Housing, NAINA, Nerul-Uran Railway Project, etc. under which various contracts are in operation in which no. of labours / contract workers are deployed by various contractors. As a part of Statutory compliance and principal employer, CIDCO has to see the compliances made by the various contractors deployed by CIDCO such as payment of provident fund, ESIC, professional tax, Minimum wages, Gratuity, etc. for their contract labours and its payments to the Competent Authority which is presently working in various development sites in CIDCO projects.

Due to non-payment of the ESIC contribution by the various contractors working under various departments in CIDCO to the ESIC Authority i.e. the ESIC office, Thane has seized CIDCO's bank account to the extent of Rs.4,48 lacs (Principal + Interest). Hon. VC&MD and the Management of CIDCO has taken this incidence very seriously and thinking to take suitable measures to avoid such type of situation in future.

As a part of this, it is, hereby, directed to the concerned that unless and until the payment of ESIC contribution (share of contractor & contract Labour) and other statutory compliances as stated above are made to the concerned Competent Authorities and only after satisfying all the compliances required to be made, the agency / contractor's payment should be released. The concerned HOD's shall be personally held responsible for compliance of this Order.

This order is issued as per the directives of the Hon. VC&MD.

Ameyan
28.19
Joint Managing Director-I

✓ CE(NM) / CE(NMIA) / CE(SP) / CHO / Admn.(Security Cell)
Cc : for information to Hon. VC&MD.